

Open to Internal and External Candidates

Position Title	: Migration Health Nurse
Duty Station	: Bangkok, Thailand
Classification	: General Services (G-5, THB 74,905.75 per month)
Type of Appointment	: One Year Fixed-Term Contract Initial 12 months with possibility of extension
Estimated Start Date	: As soon as possible
Closing Date	: 13 February 2024
Reference Code	: VN072/2023 (EXT)

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

1. ORGANIZATIONAL CONTEXT AND SCOPE:

Under the overall supervision of Chief Migration Health Officer (CMHO) and the direct supervision of the Senior Migration Health Nurse in Bangkok, the successful candidate will be responsible for the following duties and responsibilities in relation to the Migration Health Assessment Centre (MHAC) in Bangkok, Thailand.

2. RESPONSIBILITIES AND ACCOUNTABILITIES:

1. Perform daily nursing activities in MHAC Bangkok to fulfil the technical requirements of the resettlement countries in the areas of:
 - Medical examinations,
 - Such as checking vital signs, weight, height, visual acuity.
 - Blood, urine or sputum collection as required;
 - Imaging;
 - Laboratory testing;
 - Vaccinations;
 - TB management;
 - Treatment and referrals;
 - Pre-departure procedures and medical movements;
 - Documentation, certification and information transmission; and,
 - Other technical areas as may be required.
2. Provide information and detailed explanations to the migrants and/or refugees in relation to:
 - The migration health assessment process; and,
 - Treatments and referrals.

3. Ensure proper identification and follow-up by:
 - Comprehensive history taking;
 - Accurate and thorough Biodata collection;
 - Ensuring ID verification for each step of the health assessment process; and,
 - Keeping a register of applicants who undergo health investigations and testing.
4. Follow and implement the resettlement countries' Health Assessment Programme' check lists and SOPs and maintain standard universal precautions within MHD.
5. Verify samples of sputum, blood or others are properly transported to the laboratory or previously designated location.
6. Maintain and monitor the MHD's pharmacy, stock, medical kits and emergency kits and for medical escorts if applicable.
7. Provide pre and/or post counselling to migrants or refugees on TB or HIV education, prevention and management as appropriate.
8. Support the planning and execution of mobile missions if applicable.
9. Assist with pre-departure medical documents, briefings and preparations as necessary.
10. Perform medical escort duties when required to ensure migrants receive continued care throughout all phases of migration (before departure, during the journey and at the final destination).
11. Collect statistical information and share with the Senior Migration Health Nurse as per preset and agreed upon format.
12. Perform other duties as may be assigned.

3. QUALIFICATIONS AND EXPERIENCE

EDUCATION

- Nursing Degree from an accredited academic institution with a minimum of three years relevant clinical experience and a valid license to practice nursing in Thailand.

Accredited Universities are those listed in the [UNESCO World Higher Education Database](#).

EXPERIENCE

- Training or working experience in the areas of Tuberculosis management, mass immunizations, communicable diseases, laboratory testing or public health is an advantage.

SKILLS

- Excellent technical skills, including in phlebotomy.
- Computer literacy required: MS Office suite (Word, Excel, Access).

4. LANGUAGES

- Fluency in English and Thai (oral and written) is required.
- Working knowledge of Burmese is an advantage.

5. DESIRABLE COMPETENCIES:

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: demonstrates willingness to take a stand on issues of importance.
- Empathy: shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators *level 1*

- Teamwork: Establishes strong relationships with colleagues and partners; relates well to people at all levels.
- Delivering results: Manages time and resources efficiently, monitoring progress and making adjustments as necessary.
- Managing and sharing knowledge: Shares knowledge and learning willingly, and proactively seeks to learn from the experiences of others.
- Accountability: Takes ownership of all responsibilities within own role and honours commitments to others and to the Organization.
- Communication: Encourages others to share their views, using active listening to demonstrate openness and to build understanding of different perspectives.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighboring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighboring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications to the IOM Bangkok Human Resources Unit at e-mail bkkrecruitment@iom.int by **February 13, 2024** at the latest.

Kindly indicate the reference code **VN072/2023 (EXT)** followed by your full name in the subject line.

Applications should include:

- a) a cover letter, indicating the dates of availability;
- b) a curriculum vitae;
- c) a duly completed IOM Personal History Form which can be downloaded from <https://thailand.iom.int/sites/g/files/tmzbdl1371/files/Vacancies/Form/iom-personal-history-form-270122.xls>.

Only shortlisted candidates will be contacted.

Posting period:

From 30.01.2024 – 13.02.2024