

MIGRATION, BUSINESS AND HUMAN RIGHTS

WORKING WITH IOM TO UPHOLD THE RIGHTS OF MIGRANT WORKERS IN THAILAND

WHY ACT NOW

With an estimated 4 million documented and undocumented migrant workers employed in nearly all sectors of the Thai economy, businesses need to understand that migrant workers impacted by their operations are among the most vulnerable to experience labour exploitation and discrimination. Facing stricter legal requirements and ethical expectations from investors and consumers, businesses have to identify, prevent and mitigate risks experienced by migrant workers. Where harm against migrant workers has occurred, businesses must provide effective remediation.

HOW DOES IOM SUPPORT BUSINESSES

As the UN's leading agency on migration, the International Organization for Migration (IOM) can help your business fulfill these responsibilities in line with the [United Nations Guiding Principles on Business and Human Rights \(UNGPs\)](#) to respect the rights of migrant workers through effective due diligence, meaningful stakeholder engagement and addressing harm to migrant workers. Business can get in touch with IOM to receive direct support in Thailand as well as in Asia and globally across three pillars:



PROTECT



RESPECT



REMEDY



PROTECT

IOM brings together governments, businesses and civil society to discuss labour migration policies that work better for migrants and businesses. This includes helping businesses understand migration laws and regulations and jointly advocate for positive regulatory changes.



RESPECT

IOM supports businesses in developing and implementing policies and practices that respond to the risks faced by migrant workers and align with international standards on recruitment, migration and employment. This includes assisting businesses in establishing their due diligence systems to be effective and relevant for migrant workers.



REMEDY

IOM supports businesses with the development of effective and operational grievance mechanisms that are responsive to the needs of all migrant workers and include migrants and their representatives at all stages of design and implementation.

WHO HAVE WE SUPPORTED



307,336 migrant workers benefited

from improved business practices, including ethical recruitment policies and capacity building.



304,214 migrant workers directly supported

through safe migration outreach, information dissemination and post-arrival and pre-departure orientation.



2,875 private sector representatives trained on fair and ethical recruitment and decent work for migrant workers.



562 businesses engaged through 16 due diligence assessments.



31 national and regional public-private consultations to enhance policy coherence to improve labour migration policies.

WHAT OUR PARTNERS SAY



We are committed to uphold ethical recruitment and employment standards and practices. Our work with IOM is developing our ability to meet these commitments.

*Kanwarpreet Singh, Sustainability Compliance Manager,
IKEA Purchasing & Logistics Area South East Asia*



“Thanks to the capacity building by IOM, our on-the-ground teams have enhanced their understanding of forced labour indicators, migrant worker vulnerabilities and best practice guidance for responsible recruitment.”

Kyle Bogler, Director and Maria Lassen, Manager – Worker Rights, Global Responsible Sourcing, VF Corporation



ABOUT IOM

IOM is an intergovernmental organization and a member of the United Nations. For over 70 years, IOM has been working with government, civil society, the international community and private sector to promote safe, orderly and regular migration – including in global supply chains. In 2021, IOM had USD 2.5 billion budget globally and 17,761 staff operating in 523 locations, covered by offices in over 100 countries.



Access our website

GET IN TOUCH WITH IOM FOR FUTURE COLLABORATION

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