

Open to Internal and External Candidates

Position Title	: On-Call Migration Health Physician
Duty Station	: Bangkok, Thailand
Classification	: Hourly (THB 1,133.50 per hour)
Type of Appointment	: Hourly, 3 months with possibility of extension
Desired Start Date	: As soon as possible
Closing Date	: 23 May 2024
Reference Code	: CFA068/2024

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

1. ORGANIZATIONAL CONTEXT AND SCOPE:

Under the overall supervision of the Chief Migration Health Officer (CMHO) and the direct supervision of the Migration Health Officer (MHO) and in coordination with Preparedness, Response and Recovery Unit (PRRU), the successful candidate will be responsible for the carrying out the following duties and responsibilities in relation to the Migration Health Promotion and Assistance, and the health assistance to vulnerable communities under Preparedness, Response and Recovery activities.

2. RESPONSIBILITIES AND ACCOUNTABILITIES:

The successful candidate will have the following duties and responsibilities:

- Conduct health screening and perform physical examination and clinical assessment at project locations,
- Provide appropriate and timely treatment for common illnesses and injuries, prescribe medications, and refer patients for laboratory and radiology tests, as needed, to confirm diagnosis or monitor treatment response, in coordination with the internal and external stakeholders.
- Respond to urgent and emergency medical cases that require immediate attention and intervention, such as life-threatening conditions, severe infections, injuries, complications, mental health crises, etc.
- Provide health education and counseling to patients and their families, on topics such as hygiene, nutrition, chronic disease management, mental health, etc.

- Ensure the proper documentation and reporting of the medical cases, using the IOM health information system and tools.
- Provide technical guidance and supervision to the IOM medical team, including nurses, midwives, psychologists, counselors and interpreters, on the clinical management of medical cases in project locations.
- Coordinate with the government officials and other relevant partners on the referral and transfer of the medical cases to the designated hospitals or clinics.
- Provide capacity building training to the IOM health staff and the relevant government officials on clinical topics and skills.
- Participate in meetings related to the IOM health program and the health network, when needed.
- Maintain positive relations with local implementing actors and stakeholders for the successful and timely implementation of above-mentioned duties and services.
- Undertake regular travels within and outside of duty station as may be required for official duties and providing health services to project locations.
- Perform such other duties as may be assigned by the Supervisor.

3. QUALIFICATIONS AND EXPERIENCE

EDUCATION

- University degree in Medicine from an accredited academic institution with at least four years of relevant professional experience;
- Master's Degree in Public Health, Epidemiology, Tuberculosis-related disciplines or other related fields from an accredited academic institution with two years of relevant professional experience
- Valid license to practice within country is mandatory.

EXPERIENCE

- Professional continuous clinical experience, preferably in a multidisciplinary hospital setting;
- Knowledge of patient safety and infection prevention and control.

SKILLS

- Professional continuous clinical experience, preferably in a multidisciplinary hospital setting. The last clinical posting should be within the last three years.
- Good knowledge of clinical medicine.
- Excellent bedside manner.
- Knowledge of patient safety and infection prevention and control;

4. LANGUAGES

- Fluency in English and Thai is required (oral and written).
- Working knowledge in Thai language is a must, desirable to know Burmese.

5. DESIRABLE COMPETENCIES:

The incumbent is expected to demonstrate the following values and competencies:

Values - All IOM staff members must abide by and demonstrate these five values:

- Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators *level 2*

- Teamwork: Displays a high level of cultural awareness, sensitivity to different ways of working and leverages individual strengths in order to build a better team.
- Delivering results: Aligns projects with the Organization's mission and objectives and demonstrates a good understanding of the impact of team's and own work on external and internal counterparts.
- Managing and sharing knowledge: Encourages knowledge-sharing across units/departments and ensures that knowledge is captured, recorded and disseminated appropriately.
- Accountability: Plans and organizes work with a clear and deliberate focus, ensuring commitments are easily identified and progress is widely communicated.
- Communication: Seeks to share information with others, with due respect for diversity and the confidentiality of specific sensitive information.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighboring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighboring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications to the IOM Bangkok Human Resources Unit at e-mail bkkrecruitment@iom.int by **May 23, 2024** at the latest.

Kindly indicate the reference code **CFA068/2024** followed by your full name in the subject line.

Applications should include:

- a) a cover letter, indicating the dates of availability;
- b) a curriculum vitae;
- c) a duly completed IOM Personal History Form which can be downloaded from <https://thailand.iom.int/sites/g/files/tmzbd11371/files/Vacancies/Form/iom-personal-history-form-270122.xls>.

Only shortlisted candidates will be contacted.

Posting period: From 10.05.2024 to 23.05.2024