



Open to Internal and External Candidates

Position Title	: Consultant for the study of the protection of migrant children in Southeast Asia
Duty Station	: Home based (with travel to Bangkok, and targeted countries within Southeast Asia)
Classification:	Consultancy
Type of Appointment	: Consultant Contract (5 months)
Desired Start Date	: As soon as possible
Closing Date	: February 14, 2023
Reference Code	: CFA010/2023

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

1. ORGANIZATIONAL CONTEXT AND SCOPE:

In 2019, during the Association of South-East Asia Nations (ASEAN) Summit in Bangkok, Thailand, ASEAN Member States (AMS) reaffirmed their commitment to protect the rights of children and to ensure that the best interest of children would be the primary consideration in all relevant policies and practices in the context of migration. AMS also agreed to coordinate with respective concerned consular offices/embassies/legal authorities in facilitating the registration of all births and the issuance of birth certificates, allowing for all children born in the territory to be registered in accordance to the respective prevailing laws and regulations and to develop effective procedures and alternatives to child immigration detention to reduce its impact, and ensure that, where possible, children are kept together with their families in a non-custodial, and clean and safe environment.

Two years after the ASEAN Declaration on the Rights of Children in the Context of Migration, AMS approved the Regional Plan of Action (RPA) for Implementing the Declaration, bringing the strong commitment of the AMS in ensuring children's rights are upheld and fulfilled regardless of their movement and even their migration status. The RPA covered five focus areas namely 1) the accessibility to child protection system; 2) the accessibility to basic services; 3) enhancing the capacity of relevant actors – law enforcers, social workers, service providers, civil society organizations, and others; 4) enhancing evidence-based policy reflecting the situation of children in the context of migration and; 5) strengthening the partnership to implement the ASEAN Declaration on the Right of Children in the context of migration.



Through the Asia Regional Migration Program (ARMP), the International Organization for Migration (IOM) aims to contribute to ASEAN by supporting AMS in implementing the RPA particularly the first focus area 1, Activity 1.1: Promote a review of legal and procedural gaps in the child protection system and barriers to the identification, referral, and protection of, and assistance to all children in the context of migration. To contribute to this effort, IOM will conduct a study to better understand the protection system and the barriers of providing these services to migrant children in ASEAN, with a specific location in Thailand, Indonesia, Malaysia, Myanmar, Cambodia and Lao PDR. The study will also support AMS in enhancing the evidence-based policy on migrant children in ASEAN as stated in the pillar fourth of the ASEAN RPA.

Moreover, the study will also complement the previous studies from the Save the Children about the Children on the Move in Southeast Asia, Why Child Protection Systems are Needed and the Child Right Situation Analysis Within the ASEAN Region which were published in 2008 and 2016 respectively and referencing to the UNICEF research brief on Strengthening Child Protection Systems and Ending Child Immigration Detention.

2. RESPONSIBILITIES AND ACCOUNTABILITIES

The consultant shall carry out the following tasks with the tangible and measurable output as follows:

- One study report of the legal and procedural gaps in the child protection system to all children in the context of migration
- Two-page of policy brief to enhance protection system to all children in the context of migration in South-East Asia

The payment will be disbursed based on the submission of deliverables agreed by both parties as follows:

- The first deliverable is the submission of the inception report including the study methodology, references, workplan as well as the outline of the study report to IOM.
- The second deliverable is the submission of the first draft of the study report and policy brief.
- The third deliverable is facilitating the regional validation workshop in which finding of the study presented to the AMS.
- The fourth deliverable is the submission of final draft of study report and policy brief.

Consultancy fees are inclusive of bank transfer fees for bank account outside of Thailand.

3. REQUIRED QUALIFICATION AND EXPERIENCE

Education:

- Master's degree in law, migration, social sciences or other areas relevant to the TOR

Experience:

- Organizational experience in carrying out similar research, with at least five research studies on the topics in the context of Southeast Asia and additional relevant studies will be considered an advantage.
- Experience in conducting research on specific sectors with regards to the mentioned topic and in collaboration with ASEAN Sectorial bodies is an asset.
- Experience in organizing consultations with government agencies, civil society organization in and other key stakeholders will be considered an asset.
- A team leader with at least 6 years of research experience in relevant areas as above.
- A research team with at least 1 lead researcher/specialist with relevant expertise (human trafficking, gender, protection of vulnerable migrant); additional specialists with relevant expertise will be considered an asset.

Skills:

- Knowledge on child protection context in Southeast Asia is desired.
- Strong time management skills.
- Ability to work in a multi-cultural environment and respect diversity.
- Teamwork oriented but with a capacity to work independently.

Languages:

- Fluency in English (oral and written) is required.
- Other Southeast Asian languages are desirable.

4. DESIRABLE COMPENTENCIES

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.



- Integrity and transparency: maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighboring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighboring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications to the IOM Bangkok Human Resources Unit at e-mail bkkrecruitment@iom.int by **February 14, 2023** at the latest.

Kindly indicate the reference code **CFA010/2023** followed by your full name in the subject line.

Applications should include:

- a) a cover letter, indicating the dates of availability
- b) a curriculum vitae



c) a duly completed IOM Personal History Form which can be downloaded from <https://thailand.iom.int/sites/g/files/tmzbdl1371/files/documents/IOM%20Personal%20History%20Form%20with%20Declaration.xls>

Posting period: From 31.01.2023 to 14.02.2023