



International Organization for Migration (IOM)
The UN Migration Agency

Open to Internal and External Candidates

Position Title : **National Project Officer (Climate Displacement)**
Duty Station : **Bangkok, Thailand**
Classification : **NO-A**
Type of Appointment : **One Year Fixed Term**
Estimated Start Date : **As soon as possible**
Closing Date : **12 May 2024**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners with 174 member states and a presence in over 100 countries. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Disasters in the past decade have caused 225 million internal displacements in Asia and the Pacific, accounting for 78 percent of the global total. Typhoons, floods, earthquakes, and volcanic eruptions emerged as primary drivers, leading to 22.6 million new displacements in 2022 alone, comprising nearly 70 percent of global disaster displacement. At the same time, climate-induced internal displacement from slow onset events is expected to increase dramatically. In the worst-case scenario, up to 48.4 million people in East Asia and the Pacific and 40.5 million in South Asia may be forced to move by 2050.

In response to these trends, the International Organisation for Migration (IOM) launched an initiative, aiming to increase understanding of current and future impacts of climate change and natural hazards, especially as it relates to migration and displacement. As part of this vision, and utilising improved data and forecasts, IOM and its partners will support governments and communities to increase the resilience of populations most likely to be impacted by climate-induced displacement and putting in place measures to enhance prevention, preparedness, and reduce or address non-economic loss and damage.

Under the direct supervision of the Senior Regional Emergency and Post-Crisis Officer, and overall supervision of the Deputy Regional Director, the incumbent will assist in overseeing the project, including leading on day-to-day project management tasks, liaising with IOM country offices involved in the work, liaising with IOM partners including universities, research institutions, and other technical experts, developing methodologies, and liaising with internal support functions including procurement, HR, finance, etc.



Core Functions / Responsibilities:

1. Assist in the oversight of day-to-day monitoring and facilitate technical level coordination including with support functions to ensure compliance and contribute to overall management of the initiative.
2. Keep the supervisor informed on the status of project implementation; identify gaps and suggest actions to improve implementation.
3. In coordination with the supervisor, lead the development and adjustment of work plans, project budgets, Monitoring & Evaluation tools and standard operations procedures.
4. In coordination with relevant counterparts, coordinate information management and compilation related to the initiative including collection, verification and analysis of data related to the project and update information management systems.
5. Lead the development of public information and strategic communication products using various channels including social, press releases, fact sheets, newsletters etc. in coordination with relevant colleagues.
6. Coordinate timely preparation and dissemination of project reports in accordance with IOM procedures and donor requirements.
7. Liaise and coordinate with project partners including external partners such as universities and other technical institutions in the region and beyond.
8. Liaise internally with IOM country offices and headquarters who are involved in this work as well as other colleagues in the regional office.
9. Support country-level planning, development, organization and delivery of capacity building activities targeting IOM staff, government and civil society partners, implementing partners and communities.
10. Attend relevant conferences, workshops, working groups, interagency coordination meetings, and other forums.
11. Participate in the preparation of project proposals and a diverse range of, concept notes and other planning documents.
12. As required, support development and delivery of training and technical guidance to project staff.
13. Undertake duty travel relating to project implementation, monitoring visits, project assessments, liaison with counterparts, etc.
14. Perform other related duties as required.



Required Qualifications and Experience

Education

- Master's degree in Political or Social Sciences, International Relations, Development Studies, Migration Studies, Human Rights, Law or related fields from an accredited academic institution; or,
- Bachelor's degree in the above-mentioned fields with 02 years of relevant experience.

Experience

- Experience in liaising with governmental authorities, national/international institutions, United Nations agencies and non-governmental organizations;
- Experience in working with internal displaced persons or other migrant populations, including those at risk of forced displacement, impacted by disasters or climate change;
- Demonstrated understanding of and experience working with data (in this case related to migration), including both secondary data as well as data collected and analysed as a part of this work;
- Demonstrated experience working with governments on humanitarian and development projects;
- Experience in working with migrants, refugees, internally displaced persons, victims of trafficking and other vulnerable groups; and,
- Prior work experience with international humanitarian organizations, non-government or government institutions/organization in a multi-cultural setting is an advantage.

Skills

- In depth knowledge of the broad range of migration related subject areas dealt with by the Organization; and,
- Knowledge of UN and bilateral donor programming.

Languages

- IOM's official languages are English, French, and Spanish.

Required

- For this position, fluency in English and Thai is required (oral and written).

Desirable

- Working knowledge of Thai



Required Competencies

Values All IOM staff members must abide by and demonstrate these three values:

- **Inclusion and respect for diversity:** Respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – Behavioural indicators - Level 2

- **Teamwork:** Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** Produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** Continuously seeks to learn, share knowledge and innovate.
- **Accountability:** Takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** Encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – Behavioural indicators – Level 2

- **Leadership:** Provides a clear sense of direction, leads by example and demonstrates the ability to carry out the Organization's vision. Assists others to realize and develop their leadership and professional potential.
- **Empowering others:** Creates an enabling environment where staff can contribute their best and develop their potential.
- **Building Trust:** Promotes shared values and creates an atmosphere of trust and honesty.
- **Strategic thinking and vision:** Works strategically to realize the Organization's goals and communicates a clear strategic direction.
- **Humility:** Leads with humility and shows openness to acknowledging own shortcomings.



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How to apply:

Interested candidates are invited to submit their applications via IOM [e-Recruitment system](#) within the above said deadline referring to this advertisement. Please attach the following documents in your application:

- Cover letter letter, indicating the date of availability
- Curriculum Vite

Other

- Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.
- Appointment will be subject to certification that the candidate is medically fit for appointment, verification of residency, visa, and authorizations by the concerned Government, where applicable. Vaccination against COVID-19 will be required for IOM personnel who are hired or otherwise engaged by IOM. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination.
- IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.
- IOM only accepts duly completed applications submitted through the IOM online recruitment system. The online tool also allows candidates to track the status of their application.
- Only shortlisted candidates will be called for assessment.
- Open for Thai Nationals only

Please ensure that your application is complete with the above-mentioned documents. As incomplete applications generate an immense administrative burden for our organization. As a general rule, candidates who have not properly submitted their application with required documents will be excluded from consideration.