POVERTY REDUCTION THROUGH SAFE MIGRATION, SKILLS DEVELOPMENT AND ENHANCED JOB PLACEMENT
IN CAMBODIA, LAO PDR, MYANMAR AND THAILAND

OVERVIEW

Poverty Reduction through Safe Migration, Skills Development and Enhanced Job Placement in Cambodia, Lao PDR, Myanmar and Thailand (PROMISE), a regional programme led by IOM and funded by the Swiss Agency for Development and Cooperation (SDC), seeks to define a clear pathway to promote better employment opportunities and working conditions for migrants, especially women from Cambodia, Lao PDR and Myanmar (CLM), through safe migration and skills development in partnership with the private sector, training institutions, civil society and governments. UN WOMEN will also contribute to programme implementation.

The overall impact of the programme is that migrants, especially women, from CLM have improved employment opportunities and conditions, particularly in Thailand, through enhanced skills and protection, leading to poverty reduction in communities of origin.

EXPECTED OUTCOMES

OUTCOME 1 RESPONSIVE:
Migrant workers, especially women, are able to utilize decent employment and safe migration schemes through enhanced collaboration between potential employers, relevant sector associations and skills development partners.

OUTCOME 2 INCLUSIVE:
Migrant workers, especially women, enjoy greater access to skills development in target sectors through affirmative action, leading to improved employability abroad and at home.

OUTCOME 3 PROTECTIVE:
Migrant workers, especially women, receive greater protection through strengthened policy frameworks, enhanced assistance services and safe migration information at all stages of the migration cycle.
COMPONENT 1: PRIVATE SECTOR ENGAGEMENT

- Facilitate Sectoral Working Groups (SWG) in construction, hospitality and manufacturing sectors in Thailand and develop a roadmap and good practices guidelines for migrant-centered, gender-sensitive and market-responsive skills training
- Develop shared responsibility framework for ethical recruitment, skills development and protection of migrant workers in Thailand

COMPONENT 2: SKILLS DEVELOPMENT FOR MIGRANT WORKERS

- Facilitate in-service training, cross-border training and placement models between CLM partner skills providers and employers in Thailand
- Capacity building for recruiters and skills providers in Thailand
- Closer bilateral collaborations on skills development for migrant workers

COMPONENT 3: RETURN AND REINTEGRATION

- Enhanced certification and referral mechanisms are available to support reintegration of returning migrant workers
- Assist CLM policy makers in the development of effective return and reintegration policies of migrant workers
- Enhance civil society organizations’ capacity in selected countries of origin to roll-out entrepreneurship training to returning women migrant workers

COMPONENT 4: PROTECTION OF CLM MIGRANT WORKERS

- Support on-going national and regional policy process in relation to labour migration and skills development
- Support on safe migration information schemes

PROJECT COMPONENTS AND ACTIVITIES

- Holding of Sector Working Group Meetings in Hospitality, Manufacturing and Construction Sectors
- Development of good-practice guidelines on skills training for migrant workers (market-driven, migrant-centered and gender-responsive)
- Capacity building for skills providers and recruitment agencies on safe migration and ethical recruitment
- Cross-border and in-service trainings and internships for migrant workers
- Support for peer-to-peer networking in collaboration with CSOs and post-arrival capacity building
- Facilitation of national and bilateral policy dialogues on skills development and recognition of skills for migrant workers
- Capacity building for recruiters on ethical recruitment

STAKEHOLDERS

PRIVATE SECTOR
SKILLS PROVIDERS
RECRUITMENT AGENCIES
GOVERNMENT
MIGRANT WORKERS / CSOS

SAFE MIGRATION
MIGRANT NETWORKING AND COLLECTIVE BARGAINING

ACTIVITIES IN THAILAND

(September 2018 - August 2019)

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- Cross-border and in-service trainings and internships for migrant workers
- Support for peer-to-peer networking in collaboration with CSOs and post-arrival capacity building
- Facilitation of national and bilateral policy dialogues on skills development and recognition of skills for migrant workers
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