



International Organization for Migration (IOM)  
The UN Migration Agency

## Open to External Candidates

Position Title	:	<b>Research Consultant</b>
Duty Station	:	<b>Bangkok, Thailand</b>
Classification	:	<b>Consultant (USD 7,000)</b>
Type of Appointment	:	<b>Short term consultancy, 3 months contract (30 days level of effort)</b>
Desired Start Date	:	<b>23 April 2018</b>
Closing Date	:	<b>11 April 2018</b>
Reference Code	:	<b>CFCV032/2018</b>

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

### 1. Nature of the consultancy:

The 'Greater Mekong Sub-Region and Malaysia: Migrant Assistance and Protection Program (MAPP)' is a regional program addressing migration challenges faced in the Greater Mekong Sub-region and Malaysia. The objective of the program is to contribute to the protection and increased resilience of vulnerable migrants, including those in crisis situations. In Thailand, the program is implemented in close cooperation with the Ministry of Labour, the Ministry of Social Development and Human Security (MSDHS), the Ministry of Interior, and other key government counterparts.

Building upon IOM's global Migrants in Countries in Crisis (MICIC) Initiative, activities under the program have aimed to systematically addressing migrant vulnerabilities during crises, primarily looking at Thailand as a country of destination. To date, IOM Thailand has organized a national coordination workshop on the MICIC Initiative in Bangkok, held local trainings in Chonburi, Kanchanaburi, Ranong and Samut Sakhon, facilitated a sensitization workshop for NGO and CBO counterparts in Mae Sot, and piloted a capacity building training for migrant communities in Samut Sakhon. The abovementioned trainings and workshops focused on various themes pertaining to the protection of migrants in Thailand in times of crisis.

Under the overall supervision of the Program Coordinator, the direct supervision of the Project Assistant, and in close cooperation with the Department of Disaster Prevention and Mitigation (DDPM), the consultant selected for this position will conduct an assessment study to identify remaining gaps in coordination between national and local government agencies in addressing migrants' vulnerabilities in disasters, and provide feasible recommendations based on international best practices.

### 2. IOM project to which the consultancy is contributing:

'Greater Mekong Sub-Region and Malaysia: Migrant Assistance and Protection Program (MAPP)'

### 3. Tasks to be performed under this contract:

The Consultant will undertake the following responsibilities:

- Conduct a literature review, map available data sources and prepare and submit Inception Report, highlighting proposed research methodology, leading research questions and work plan;
- In coordination with IOM and DDPM, select three target provinces and undertake primary data collection through key informant interviews with both governmental and non-governmental respondents;
- Based on both primary and secondary data sources, identify coordination gaps between national and local government agencies, as well as other constraints in reducing vulnerabilities of migrants during crises;
- Prepare draft assessment study and present key findings and recommendations at a stakeholder dissemination and validation workshop (costs of the workshop will be borne by IOM);
- Based on feedback of key stakeholders at the dissemination and validation workshop, finalize the assessment study, complete with recommendations for addressing coordination gaps, in both Thai and English.

### 4. Tangible and measurable output of the work assignment:

At the end of the contractual period, the following outputs will be delivered:

- Assessment study on identification of gaps in coordination between national and local government agencies in addressing migrants' vulnerabilities in disasters, including feasible recommendations based on international best practices;
- Dissemination and validation workshop to present key findings and recommendations delivered to relevant stakeholders.

### 5. Realistic delivery dates and details as to how the work must be delivered:

<b>Delivery Date</b>	<b>Main Actions and Deliverables</b>
By 7 May 2018 (5 days level of effort)	Submission of an Inception Report containing a detailed work plan, clear methodology with leading researching questions, and identification of target provinces and relevant stakeholders/key informants ( <b>USD 1000</b> )
By 14 May 2018	Submission of travel itinerary/interview schedule ( <b>USD 1000</b> as travel and subsistence allowance)
By 8 June 2018 (10 days level of effort)	Submission of initial findings based on key informant interviews at central and provincial level ( <b>USD 2000</b> )
By 29 June 2018 (10 days level of effort)	Submission of draft assessment study in Thai, including specific and feasible recommendations ( <b>USD 2000</b> )
By 22 July 2018 (5 days level of effort)	Submission of final assessment study in Thai and English, based on feedback provided at dissemination and validation workshop ( <b>USD 1000</b> )

### 6. Education and Experience:

The qualified candidate should possess:

- University degree, preferably in Social Sciences or a related field;
- A minimum of three (3) years of relevant experience in conducting quantitative and qualitative social and economic research for an international organization;
- Sound knowledge of Thailand's national response plan and coordination;
- Demonstrated experience in liaising with relevant government counterparts;
- Excellent ability in writing and drafting of reports;
- High level of computer literacy, including Microsoft Word, PowerPoint and Excel;
- Excellent analytical, communication and negotiation skills;
- Ability to work under tight timelines;

- Experience in liaison with national, regional and international bodies is preferable;
- Prior experience with IOM or a relevant UN agency will be considered a significant advantage;

### **Languages**

Fluency in Thai and a thorough knowledge of English, spoken and written, is required.

### **Other**

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

### **How to apply:**

Interested candidates are invited to submit their applications along with a duly completed IOM Personal History Form to the IOM Bangkok Human Resources Unit at e-mail [bkkrecruitment@iom.int](mailto:bkkrecruitment@iom.int) by **April 11, 2018** at the latest. The form can be downloaded from <https://thailand.iom.int/sites/default/files/Recruitment/IOM%2BPersonal%2BHistory%2BForm%2B%282012%29.xls> Kindly indicate the reference code **CFCV032/2018** followed by your full name in the subject line.

Applications should include: a) a cover letter, indicating the dates of availability; b) a curriculum vitae; c) a duly completed IOM Personal History Form (may be downloaded from [thailand.iom.int](http://thailand.iom.int));

Only shortlisted candidates will be contacted.

### **Posting period:**

From 28.03.2018 to 11.04.2018