



International Organization for Migration (IOM)
The UN Migration Agency

Open to External Candidates

Position Title	:	External Medical escort (Physician)
Duty Station	:	Bangkok, Thailand
Classification	:	Medical Escort (All-Inclusive fees of USD 1,200 per trip)
Type of Appointment	:	Medical Escort Contract
Desired Start Date	:	As soon as possible
Closing Date	:	25 February 2019
Reference Code	:	CFCV006/2019

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

1. ORGANIZATIONAL CONTEXT AND SCOPE:

The International Organization for Migration in Thailand is implementing resettlement of refugees to the US, Canada, Australia and other countries. As a part of the resettlement process, IOM's Migration Health Unit (MHU) provides health assessment of the refugees and medical assistance during travel.

The Medical Escort is expected to carry out his/her duties in accordance with strictest moral and ethical standards and with due respect for gender and socio-cultural differences of the migrants. The Medical Escort is likewise responsible for having a valid passport (validity of which should be not less than six months remaining).

2. RESPONSIBILITIES AND ACCOUNTABILITIES:

Under the technical supervision of the Chief Medical Officer and Chief Nurse and administrative supervision of the Chief of Mission, the successful candidates will:

- Receive the migrant(s) at the Receiving Point in the Country of Departure; provide the migrant(s) with escort services throughout the journey, and handover the migrant(s) to the designated Receiving Party at the designated place in the Country of Destination.
- Reviews all files of refugees/migrants known to have significant medical conditions and communicating the findings with the IOM physician.
- Medical Escort (and/or the attending medical personnel) completes the airlines' MEDIF form in case in-flight special services are required. MEDIF forms are usually submitted at least 2 weeks in advance for review/approval by the Airlines' medical staff.
- Responsible for bringing a medical escort kit, with additional medications and medical equipment related to specific needs of the travelling migrants. The escort is expected to return the kit upon completion of tasks and maintain an accurate inventory of supplies used during travel and inform IOM at the base mission accordingly.
- Ensures that the to-be-escorted individual and other IOM passengers are fit for travel and do not pose any health threat to other passengers on the aircraft.
- Reserves the right to cancel any persons from a flight after evaluating the clinical condition of the migrant in coordination with the IOM physician. The medical escort should immediately notify the IOM Migration Health Services Unit and the Operations staff of such events that may cause delays/alterations of the operation as planned.
- Should introduce him/herself to cabin staff, advising that he/she will be available to assist in any way at all with migrants during travel particularly in case of large groups and when no

other IOM operation escort staff is/are on board. It is important for medical escorts to understand that their responsibility might not be limited to the medical care of the escorted migrant but that can be extended to general in-flight and on-the-ground support to passengers travelling under the auspices of IOM as circumstances allow.

- Endorses the escorted migrant to his/her representative from the resettlement agency, or the IOM Operations staff, or appropriate health care personnel at the final destination and obtain written evidence of the hand-over.
- Submits a completed Medical Flight Report Form and Migrant Handover Notification to the IOM Mission and the relevant MHD Unit within the agreed timeline after the completion of tasks.
- Performs other duties as assigned.

3. DESIRABLE COMPETENCIES:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agree
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

4. EDUCATION AND EXPERIENCE:

- University degree in Medicine in any of the following specialties: Paediatrics, Psychiatry, Cardiology, Anaesthesiology, Emergency Care.
- Valid Medical License.
- Minimum five years of medical practice, preferably with work experience in Intensive Care Units or with other emergencies.
- At least five years of clinical experience
- Ability and willingness to travel frequently.
- Gender sensitivity, respect for cultural diversity
- Good team player with the capacity to work independently; commitment and capability to work under intensive pressure.
- Individual candidates should be in good health.
- Willingness and ability to provide non-medical assistance
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds; Respect for diversity and creative thinking
- Understanding of complex socio-political environments

Languages

- Fluency in spoken and written English.
- Knowledge of languages spoken in Myanmar is an advantage.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications along with a duly completed IOM Personal History Form to the IOM Bangkok Human Resources Unit at e-mail bkkrecruitment@iom.int by **February 25, 2019** at the latest. The form can be downloaded from <http://thailand.iom.int/sites/default/files/Recruitment/IOM%20Personal%20History%20Form%20with%20Declaration.xls> Kindly indicate the reference code **CFCV006/2019** followed by your full name in the subject line.

Applications should include: a) a cover letter, indicating the dates of availability; b) a curriculum vitae; c) a duly completed IOM Personal History Form (may be downloaded from thailand.iom.int);

Only shortlisted candidates will be contacted.

Posting period:

From 11.02.2019 to 25.02.2019