



International Organization for Migration (IOM)

The UN Migration Agency

Call for Applications

Position Title: **Intern (Emergency and Post Crisis: Displacement Tracking Matrix Unit)**
Duty Station: **Bangkok, Thailand**
Type of Appointment: **Internship Contract, 6 months**
Closing Date of Vacancy: **31 December 2018**
Expected Start Date: **14 January 2019**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context

IOM works in the five broad areas of migration management: migration and development, facilitating migration, regulating migration, addressing forced migration, and the implications of climate change on migration. Cross-cutting activities include the promotion of international migration law, policy debate and guidance, protection of migrants' rights, migration health and the gender dimension of migration. The key responsibility of the Regional Office for Asia and the Pacific (ROAP) is to formulate regional strategies and plans of action and to provide programmatic and administrative support to the countries within its region. Several Regional Thematic Units are based at the ROAP to fulfill this responsibility.

The Emergency and Post Crisis (EPC) Unit in the ROAP focuses on ensuring IOM Missions in Asia and the Pacific are prepared to respond to Migration Crisis needs, aid decision-making related to humanitarian affairs, and strengthens partnerships with other organizations within and outside of the humanitarian architecture.

The unit also includes a dedicated Information Management function focused on mobility tracking and operational data gathering and analysis in areas of forced migration and complex mobility issues (Displacement Tracking Matrix (DTM) Section).

Core Functions/Responsibilities:

The successful candidate will have the following duties and responsibilities:

- Assist in researching and drafting papers, reports and memoranda describing and analyzing IOM's Humanitarian responses and activities in the region.
- Assist in compiling, analysing, visualising migration data within the Asia and Pacific region for regional reporting purposes.
- Assist with the development of weekly and monthly EPC and DTM products including weekly newsletters, monthly report compilations and any other reports or info sheets
- Assist in monitor day-to-day policy developments and debates within the partner institutions and organizations and provide information to the EPC Unit accordingly.
- Aid in the development of relevant information databases and tools including but not limited to projects, sector related activities, mapping, and software tools.
- Support the management of social media, web, and online learning sites relating the emergency response and institutional capacity building
- Assist in organizing meetings, seminars and high-level missions as needed.
- Provide administrative support as required.
- Support day-to-day activities of the Office, undertake any other activities and lead any other projects

IOM Regional Office for Asia and the Pacific

Rajanakarn Building, 18th Floor • 3, South Sathorn Rd • Yannawa, Sathorn District • Bangkok 10120 • Thailand
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as requested by the supervisor.

- Perform such other duties as may be assigned.

Eligibility and Selection

The Internship Programme aims at attracting talented students and graduates who have a specific interest in, or whose studies have covered, areas relevant to IOM programmes and activities. Interns must be between 19 and 36 years old and should have less than two years of relevant working experience. The Internship Programme is open to candidates of any nationality.

Required Qualifications and Experience:

- Either students approaching the end of their studies and preparing a thesis, or recently graduated;
- Able to adapt to an international, multicultural, multilingual environment;
- Good communication skills and able to work in a team;
- Familiarity with computer programs, including MS Office programs (Word, Excel, Access, PowerPoint, Publisher);
- Advanced English writing and communication skills
- Familiarity with data analysis and visualization programs, (e.g. PowerBI, GIS ARC, Stata, SPSS, Knowledge of R, Tableau) will be considered an advantage;
- Webpage as well as database development and management skills an advantage;
- Knowledge regarding quantitative statistical (social science) data analysis and econometrics will be considered as an advantage

Language:

Fluency in English

Required Competencies

Behavioral:

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with client and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others.
- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

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General Information

- a) Interns are granted a stipend of THB 12,018 per month as a partial contribution to accommodations and living expenses. Interns benefiting from an internship allowance or scholarship granted by his/her university or other sponsoring body that includes financial remuneration or credits for coursework will not be eligible for the stipend.
- b) Before commencing work, successful candidates will be required to obtain a fit-to-work medical certificate from his/her doctor and submit vaccination records.
- c) The Intern will be responsible for obtaining the necessary entry visa and arranging their travel to Bangkok. IOM will assist only in issuing documents required for visa processing.
- d) IOM only covers the Intern against occupational accidents and illnesses under the Compensation Plan (CP), free of charge, for the duration of the assignment. IOM does not provide evacuation or medical insurance for reasons related to non-occupational accidents and illnesses. The Intern is responsible for his/her own medical insurance for non-occupational accident or illness and will be required to provide written proof of such coverage before commencing work.
- e) Any work produced by interns during their internship within the framework of the duties assigned to them should be used for academic purposes exclusively. All economic and moral rights (copyright) pertaining to such work will remain the exclusive property of IOM.
- f) Interns are bound by staff confidentiality rules pertaining to their duties in IOM.

How to Apply:

Interested candidates are invited to submit their applications via e-mail to ROBangkokHR@iom.int . Please include the reference code **ROBKK-VA2018-132** followed by your full name in the subject line and mention your preferred duration as mention above.

Applications should include:

- a cover letter, indicating the dates of availability;
- a curriculum vitae;
- a duly completed IOM Personal History Form (may be downloaded from <http://th.iom.int>);
- 2-3 writing samples (any relevant topic).

Applicants will be contacted only if under serious consideration for the internship assignment.

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